

#### State of Rural 2024

JANUARY 2024

#### Who we are

The Center for Rural Policy and Development is a non-partisan, not-for-profit policy research organization dedicated to benefiting Minnesota by providing its policy makers with unbiased information and evaluation of issues from a rural perspective.







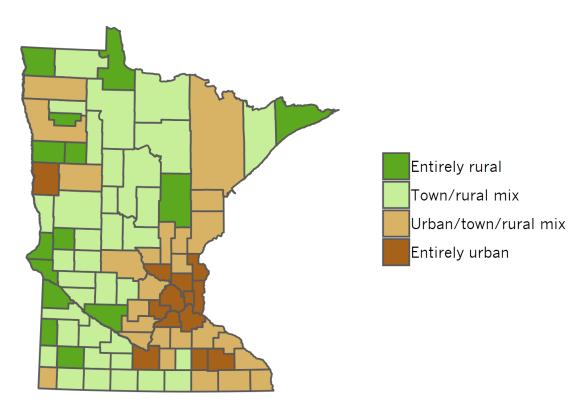


#### Defining rural

Throughout this presentation we will present information using four county groups developed by the Minnesota Demographic Center using USDA's Rural-Urban Commuting Area codes.

Grouping counties by "ruralness" and "urbanness" instead by location gives us another way to look at the state.

#### County categorizations based on rural-urban commuting areas

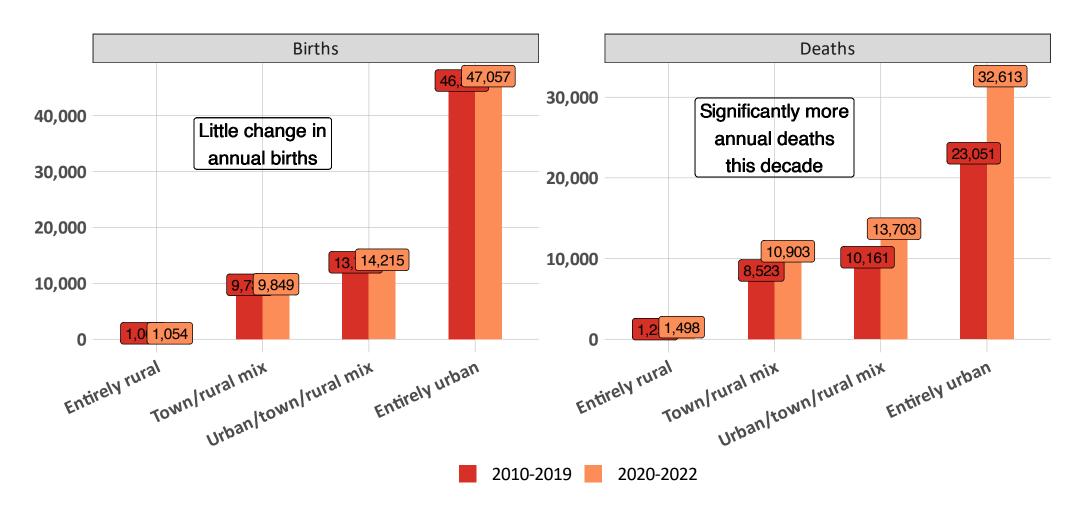


# People

DEATHS FROM PANDEMIC STILL IMPACTING POPULATION CHANGE

#### Annual births and deaths

Although the annual number of births has remained consistent, the number of deaths annually increased significantly this decade due to the pandemic and aging populations.



# People

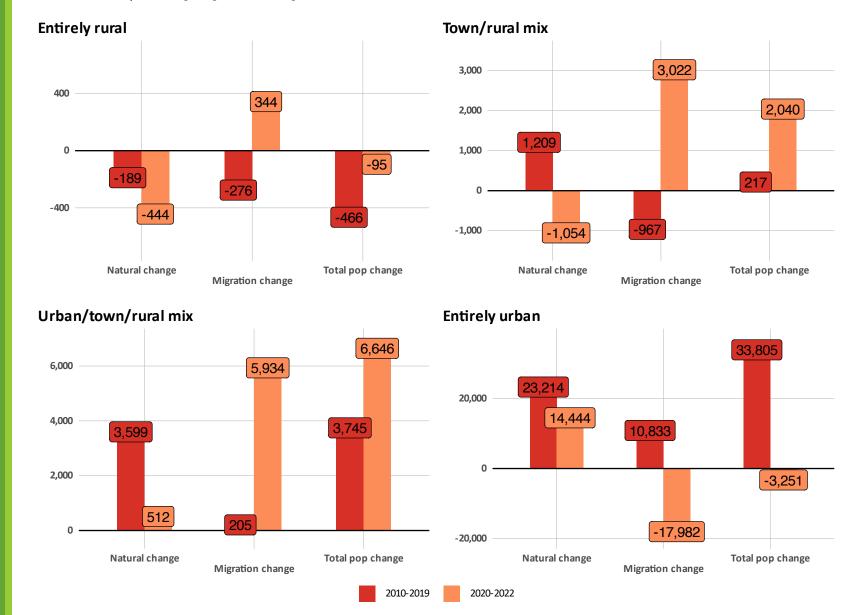
A SHIFT IN MIGRATION OVERCOMES INCREASED DEATHS AND TRANSLATES INTO MORE RURAL COUNTIES EXPERIENCING POPULATION INCREASES

# A major shift in migration over last few years.

Comparing the population changes between 2010-2019 to 2020-2022 shows a definite shift in migration. Rural areas are experiencing population increases while entirely urban counties experienced a decline due to changes in migration.

#### Average annual components of population change, 2010-2019 & 2020-2022

Rural areas are experiencing a significant in-migration

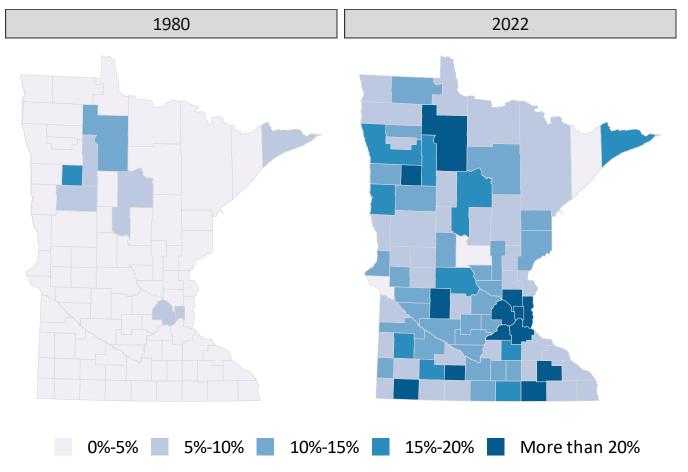


# People

BIPOC POPULATIONS CONTINUE TO GROW IN RURAL MINNESOTA

#### Percent of population that is Black, Indigenous, Person of color, Latino or Hispanic

Although BIPOC populations continue to be concentrated in specific areas of Minnesota, much of Greater Minnesota has experienced growth in BIPOC populations.



US Census Bureau - Decennial Census & ACS 5-year

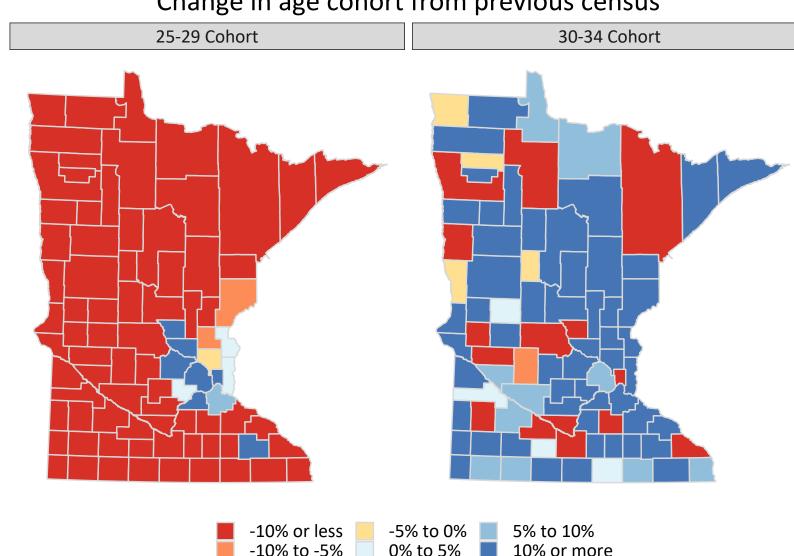
# People

MOST RURAL COUNTIES EXPERIENCE A REGULAR IN-MIGRATION OF 30- TO 49-YEAR-OLDS

#### Returning 30- to 49-year-olds

Almost all rural counties experienced an out-migration of people 25 to 29 years old between 2000 & 2010. However, at the same time, people in their early 30s were migrating into these same rural counties. This trend continues up through the 45-49 age cohort across all of rural Minnesota. New 2020 data, when it comes out, may reveal a continuation of this trend.

#### Change in age cohort from previous census



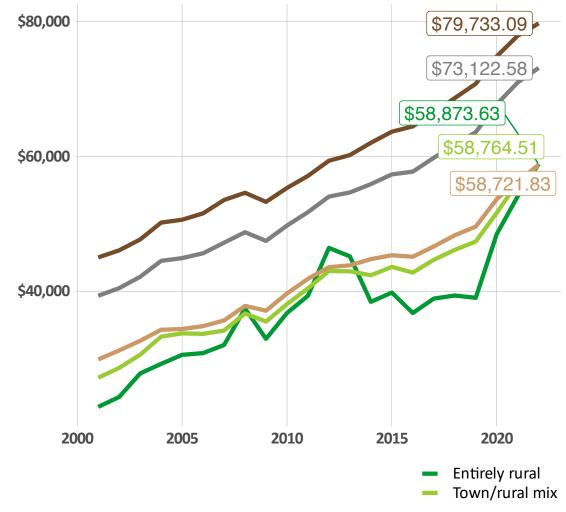
U.S. Census Bureau - Decennial Census

## Economic Vitality

GROWTH IN EARNINGS SIMILAR ACROSS MINNESOTA

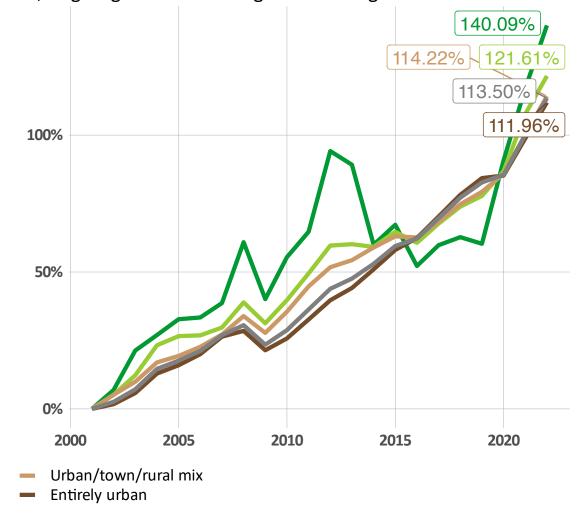
#### Earnings per job

Earnings continue to be significantly lower in rural areas



#### **Change in earnings since 2001**

But, largest growth in earnings is occurring in rural Minnesota



Bureau of Economic Analysis - Regional Data, GDP and Personal Income

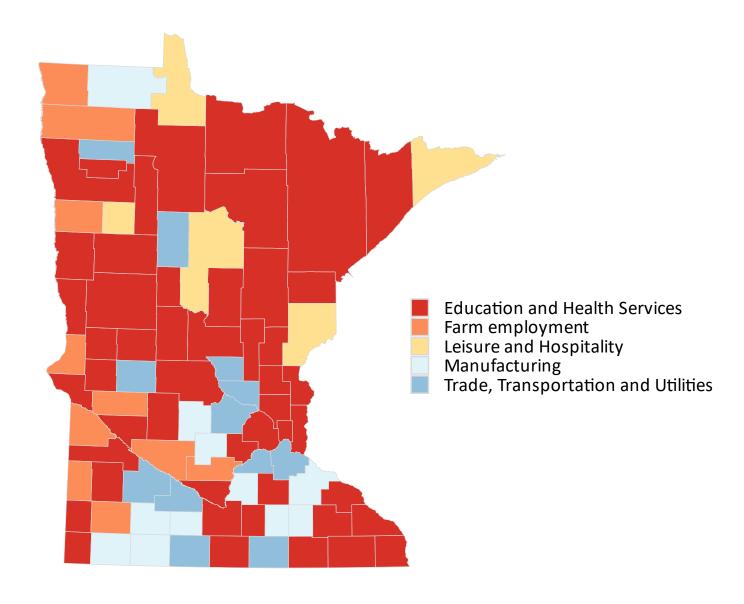
## **Economic Vitality**

RURAL AREAS HAVE A HIGHER PERCENTAGE OF WORKERS EMPLOYED IN GOVERNMENT OR AS SOLE PROPRIETORS

#### Top employment industries

While the highest percentage of employment across Minnesota continues to be in the education and health services industry, farm employment is prominent in western counties, leisure and hospitality in a few northern counties, and manufacturing in southern Minnesota. It's worth noting that leisure and hospitality used to be the top employment industry in a few more northern counties but is no longer due to the repercussions of the pandemic. It hasn't gone away, but it is no longer the top employer it once was.

#### Top employment industry, 2022



#### Major employment industries



Top employment industry across all regions of Minnesota: Education and health services



#### Typically rounding out the top 5 employment industries

Trade, transportation and utilities

Leisure and hospitality

Manufacturing

Construction

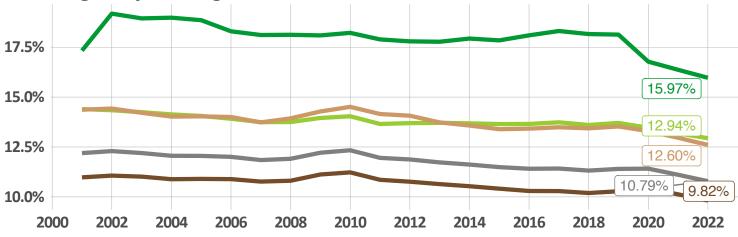
Farm employment

Professional and Business Services

# Non-employers are a larger share of jobs in rural areas.

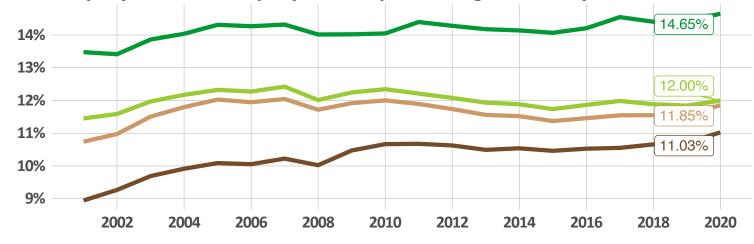
A surprising employment fact in rural regions is the number of non-employers and self-employed as well as the percentage of jobs in government. The state's most rural counties have the highest percentage of both.





Bureau of Economic Analysis - Local Areas Personal Income and Employment

#### Non-employers/self-employed as a percentage of total jobs



U.S. Census Bureau - Non-employer Statistics



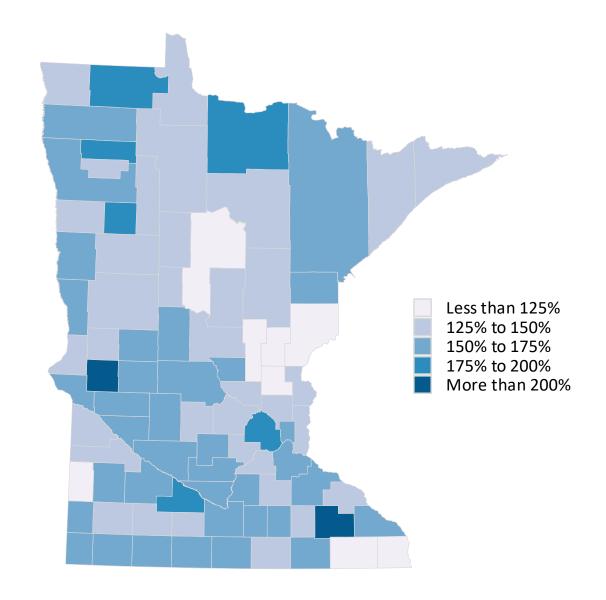
## Economic Vitality

LOWER WAGES CAN GO FARTHER IN GREATER MINNESOTA

# Wages may be lower, but so is the cost of living

MN DEED's cost of living calculator assumes a three-person household, one person working full-time and another working part-time with one child needing childcare. As the map shows, even though wages tend to be lower in Greater Minnesota, they are just as competitive as the Twin Cities, if not more so, when taking the lower cost of living into consideration. Much of the difference is in housing cost.

#### Median wages as a percent of the cost of living, 2022



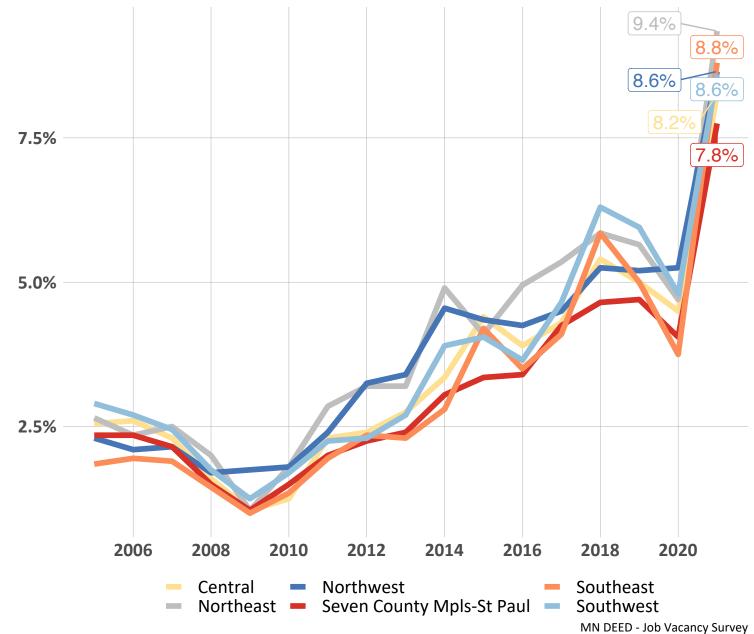
## Economic Vitality

GREATER MINNESOTA FEELING PRESSURE TO FILL JOB VACANCIES

# The job vacancy rate is higher in Greater Minnesota

The job vacancy rate reflects the average quarterly number of job vacancies each year as a percentage of total jobs in the region. The higher the percentage, the more challenging it is to fill the positions. Every region in the state is at its highest vacancy rate ever, despite the dip during COVID-19.

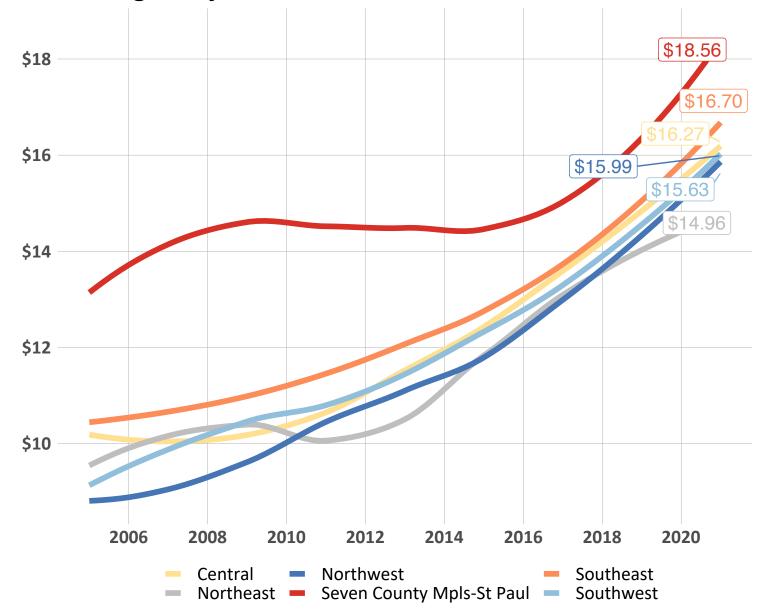




# Largest growth in wages for job vacancies is in Greater Minnesota

Although the median wages for all job vacancies continue to be lower in Greater Minnesota than in the seven-county metro area, the largest increases in wages have been occurring in Greater Minnesota. The Twin Cities' median wage is starting to swing upward as well, however.

#### Median wages of job vacancies



# Agriculture

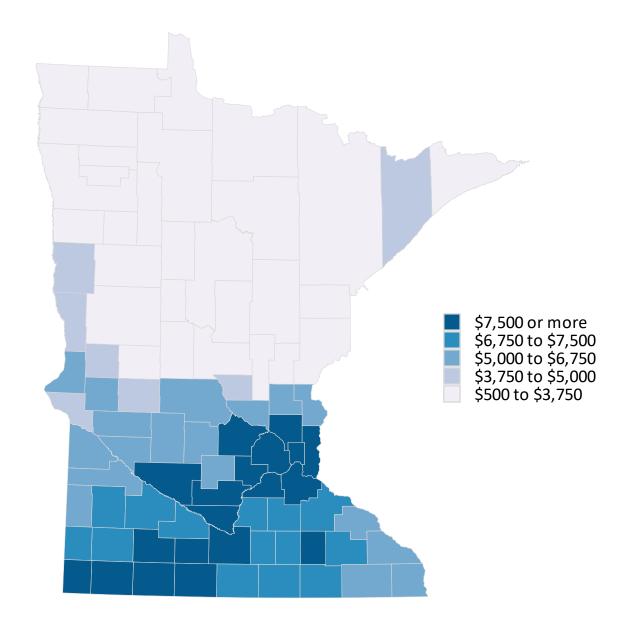
AG LAND STILL CONSIDERED A GOOD INVESTMENT

# Land values and farm income continue to be high

Land value estimates from the University of Minnesota Land Economics department show continued high values in agriculture land values. Net income for farms have recovered in the past few years as well due to both improved markets and government safety nets during tougher times.

#### Value of agricultural land per acre, 2022

Besides southern Minnesota, ag land values in seven county metro are also high due to demand for residential and commercial development





#### Questions?

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