# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

A For the 2015 calendar year, or tax year beginning JUL 1, 2015 and ending JUN 30, 2016

2015	
Open to Public Inspection	

OMB No. 1545-0047

В	Check if applicable:	C Name of organization	D Employer identif	fication number
	Address	Center for Rural Policy & Development		
F	change □Name		<b>⊣</b>	L919016
	change □Initial	Doing business as		
F	return Final	Number and street (or P.O. box if mail is not delivered to street address)  PO Box 3185		er -934-7700
L				1,244,654.
	ated ∏Amende	City or town, state or province, country, and ZIP or foreign postal code  Mankato, MN 56002-3185	G Gross receipts \$	
	⊥return ∏Applica		H(a) Is this a group	
	Ition pending	same as C above	for subordinate	
_	T		H(b) Are all subordinates  If "No." attach a	
		mpt status: X 501(c)(3)	<del>_</del>	a list. (see instructions)
		<u> </u>	H(c) Group exemptions 1998	M State of legal domicile: MN
		Summary	ear of formation. 1990	M State of legal doffficile, 1111
		briefly describe the organization's mission or most significant activities: TO PROVID	DE STATEWIDE	RITRAT.
Activities & Governance	<u>F</u>	POLICY RESEARCH & ANALYSIS		
ern		Check this box 🕨 📖 if the organization discontinued its operations or disposed of m	1	
Š		lumber of voting members of the governing body (Part VI, line 1a)		17
۰		lumber of independent voting members of the governing body (Part VI, line 1b)		
ies		otal number of individuals employed in calendar year 2015 (Part V, line 2a)		
Ξį		otal number of volunteers (estimate if necessary)		
Act		otal unrelated business revenue from Part VIII, column (C), line 12		
	b N	let unrelated business taxable income from Form 990-T, line 34		
	l		Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)	394,212. 56.	
Revenue	1	Program service revenue (Part VIII, line 2g)		I .
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	28,563.	
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	422,831.	
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	422,831.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	
		Benefits paid to or for members (Part IX, column (A), line 4)	257,848	
Expenses		dalaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	257,848.	
en		Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  40,200.	0 .	0.
Ř			96,512.	107,098.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	354,360	
	1	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	68,471	
_ S	19 1	Revenue less expenses. Subtract line 18 from line 12	-	
Net Assets or Fund Balances	00 -	intel consts (Part V. line 16)	Beginning of Current Year 500,341.	
Asse Bala	20 T	otal assets (Part X, line 16)	12,692	
Vet /	21 T	otal liabilities (Part X, line 26) let assets or fund balances. Subtract line 21 from line 20	487,649	
P	art II	Signature Block	107,013	331,021.
		ies of perjury, I declare that I have examined this return, including accompanying schedules and stat	tements, and to the hest of r	ny knowledge and helief it is
	-	and complete. Declaration of preparer (other than officer) is based on all information of which preparer		ny knowioago ana bollot, it io
1140	, 0011001,	Land completes popularities of property (care trials officer) to second on an information of which proper	aror nao arry knowledge.	
Sig	n	Signature of officer	Date	
Hei		Brad Finstad, Executive Director		
110		Type or print name and title		
_		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai		Kyle W, Meyers, CPA	if self-emplo	P00027685
	-	Firm's name ABDO, EICK & MEYERS, LLP	Firm's EIN	41-1397419
		Firm's address PO BOX 3166	T IIIII O EIIV	
	"	MANKATO, MN 56002-3166	Phone no (F	507)625-2727
Ma	v the IR	S discuss this return with the preparer shown above? (see instructions)	[1 Hollo Ho. ( s	X Yes No
		15 I HA For Panerwork Reduction Act Notice see the senarate instructions		Form <b>990</b> (2015)

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE CENTER FOR RURAL POLICY AND DEVELOPMENT PROVIDES HIGH QUALITY,
	OBJECTIVE AND NON-PARTISAN RESEARCH TO EXAMINE AND ADVANCE POLICY AND
	DECISION-MAKING, RURAL ADVOCACY, AND CIVIC ENGAGEMENT FOR GREATER
	MINNESOTA'S DEVELOPMENT.
2	Did the organization undertake any significant program services during the year which were not listed on
_	
	the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 178, 294 • including grants of \$ ) (Revenue \$ )
<del>4</del> a	A Statewide resource for research and analysis for rural development.
	Recent publications include: State of Rural Minnesota 2016; A Quiet
	Crisis: The child care shortage in Minnesota; Bringing Broadband to
	Rural Minnesota; Diversity in Rural Wealth: the many capitals of rural
	Minnesota; Rural Reality: City transit, rural transit; Addressing the
	coming workforce squeeze; Grocery stores by the numbers; challenges in
	building a long-term care workforce.
	The Organization also regularly updates its Atlas of Minnesota Online
	which provides 100+ digital maps based on the Organization's most
	popular publications.
	popular publications.
4h	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
<del>1</del> 10	(Code) (expenses \$) (Revenue \$)
	<u> </u>
	<u> </u>
	<u> </u>
	<u> </u>
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	/ (Local of the state of the st
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 178,294.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
Ť	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		x	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	^	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			7.7
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	, 1 , , ,	14a		Λ
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14h		Х
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		-21
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	.5		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Cohodula I. David	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		<del></del>
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
		26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
27				
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	0.7		x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		- 25
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	00-		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

# Form 990 (2015) Center for Rural Policy & Development Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Scriedule O Contains a response of note to any line in this Part V					Ш
					Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	1			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-					
	(gambling) winnings to prize winners?		 I	1c		Х
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		-			
	filed for the calendar year ending with or within the year covered by this return	2a	5		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					v
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			v
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)'?	4a		Х
b	If "Yes," enter the name of the foreign country:		+- (FDAD)			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Λ
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the contributions that were not tay deductible as abortisble contributions?			6-		Х
h	any contributions that were not tax deductible as charitable contributions?			6a		- 25
D			-	6b		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).			OD		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices n	rovided to the navor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			75		
Ŭ	to file Form 8282?	-		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	е			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	1	•			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	I I	ı			
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	40.				
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		44-		X
				14a		Λ
g	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	<del> U</del>		14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
	<u> </u>				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		17	1.00	1.0
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b		17		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		any other			
_	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the			··		
_	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9				-	Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass			·· ⊢		Х
6	Did the organization have members or stockholders?			·· ⊢	-	Х
	Did the organization have members, stockholders, or other persons who had the power to elect or ap			"		1
	more members of the governing body?			78	,	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			<del>  ``</del>		1
~	persons other than the governing body?			78	.	x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea	r by the	following:	H.		
	The governing body?			88	X	
h	Each committee with authority to act on behalf of the governing body?			8k	77	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rear			<u>  ~</u>		1
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re			•		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10	_	X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			··		
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10	ь	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		J			
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12	a X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			·· —		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye			" <b> </b>		
	in Schedule O how this was done			12	c X	
13	Did the organization have a written whistleblower policy?					X
14	Did the organization have a written document retention and destruction policy?					X
15	Did the process for determining compensation of the following persons include a review and approva					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,	•			
а	The organization's CEO, Executive Director, or top management official			15	a X	
	Other officers or key employees of the organization				77	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a			
	taxable entity during the year?			16	a	Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	· ·			
	exempt status with respect to such arrangements?			16	ь	
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►MN					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Secti	on 501(c)(3)s on	y) avail	able	
	for public inspection. Indicate how you made these available. Check all that apply.		,			
	X Own website Another's website X Upon request Other (explain	in Sch	edule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor			and fin	ancial	
	statements available to the public during the tax year.		, ,,			
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks an	d records:▶			
	Roth, Herzog & Associates, CHTD - 507-354-7100		-			
	201 N Minnesota New IIlm MN 56073					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organi	(B)	Ĭ	(C)					(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable	Reportable	Estimated			
	hours per week	box			h an	compensation	compensation from related	amount of		
	(list any	żġ					Ė	from the	organizations	other compensation
	hours for	Individual trustee or director				ted		organization	(W-2/1099-MISC)	from the
	related	nstee (	Institutional trustee		يو	Highest compensated employee		(W-2/1099-MISC)		organization
	organizations below	ual tru	ional		ploye	t com	_			and related organizations
	line)	ndivid	nstitu	Officer	Key employee	lighes mplo	Former			organizations
(1) Timothy Houle	1.00	Ι-	_		-	1 0	_			
Chair		Х		х				0.	0.	0.
(2) Steve Wenzel	1.00									
Vice Chair		Х		Х				0.	0.	0.
(3) Dave Ladd	1.00									
Secretary/Treasurer		Х		Х				0.	0.	0.
(4) Eunice Biel	1.00									
Director	4 00	Х						0.	0.	0.
(5) Dave Chura	1.00	۱								•
Director	1 00	Х						0.	0.	0.
(6) Richard Davenport	1.00	Į.,							0	_
Director (7) Wala Bauth	1.00	Х						0.	0.	0.
(7) Wade Fauth Director	1.00	X						0.	0.	0.
(8) Dawn Hegland	1.00	^				-		0.	0.	0.
Director	1.00	X						0.	0.	0.
(9) Vicki Jensen	1.00	123				$\vdash$			•	<u>.</u>
Director		X						0.	0.	0.
(10) Anne Klein	1.00	<del> </del>								
Director		Х						0.	0.	0.
(11) William McCormack	1.00									
Director		Х						0.	0.	0.
(12) Kevin Paap	1.00									
Director		Х						0.	0.	0.
(13) Mark Phillips	1.00									
Director		Х						0.	0.	0.
(14) Joe Schomacker	1.00	۱							•	•
Director	1 00	Х				_		0.	0.	0.
(15) Tony Sertich	1.00	Į.,							^	_
Director	1.00	Х		_		$\vdash$	$\vdash$	0.	0.	0.
(16) Tim Velde	1.00	x						0.	0.	0.
Director (17) Ron Ziegler	1.00	^	$\vdash$	_		$\vdash$	$\vdash$	0.	0.	<u> </u>
Director	1.00	X						0.	0.	0.
		22				_			· ·	OOO (004.5)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) (B) (C)								(D)	(E)			(F)	
Name and title	Average	rerage Position (do not check more than one		one	Reportable	Reportable		Es	timate	ed			
	hours per		, unles	ss pe	rson	is bot	h an	compensation	compensation		an	nount	of
	week	_	cer an	a a a	irecto	or/trus	itee)	from	from related			other	
	(list any	recto						the	organizations	.		pensa	
	hours for related	or di	g			ated		organization	(W-2/1099-MISC	;)		om th	
	organizations	nstee	trust		, e	ubeus		(W-2/1099-MISC)			•	anizat d relat	
	below	lual tr	tional		ploye	st con	L					anizati	
	line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former				0.90		
(18) Brad Finstad	40.00	_		_	_					ヿ			
Executive Director				Х				137,718.		0.	1	6,5	26.
										$\dashv$			
										$\dashv$			
										$\Box$			
										_			
										$\dashv$			
										$\Box$			
										_			
1h Sub-total		<u> </u>						137,718.		0.	1	6.5	26.
1b Sub-total c Total from continuation sheets to Part VI								0.		0.		• , •	0.
d Total (add lines 1b and 1c)								137,718.		0.	1	6.5	26.
2 Total number of individuals (including but n							no r						
compensation from the organization													1
										r		Yes	No
3 Did the organization list any <b>former</b> officer,													Х
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su								har companation from			3		
and related organizations greater than \$15	•		-					•	-		4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch j	pers	son .					5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co										ensa	ation f	rom	
the organization. Report compensation for (A)	the calendar y	ear	enaii	ng w	vitri	or w	ıtmır	the organization's tax (B)	year.		(C	<u>.,</u>	
Name and business	address	NO	ONE	C				Description of s	ervices	С	ompei		n
_							$\dashv$						
							_						
2 Total number of independent contractors (i	•	ot li	mite	d to		_	stec	d above) who received m	nore than				
\$100,000 of compensation from the organi	zation >				(	0					Form !	000	

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (**D)** Revenue excluded (C) Related or Unrelated Total revenue from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 50. **b** Membership dues ..... 1b c Fundraising events d Related organizations 1d 282,100. e Government grants (contributions) f All other contributions, gifts, grants, and 151,400. similar amounts not included above \_\_\_\_ | 1f g Noncash contributions included in lines 1a-1f: \$ 433,550. h Total. Add lines 1a-1f ..... **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 4,620. 4,620. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ...... c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 806,484. assets other than inventory b Less: cost or other basis 813,293. and sales expenses ...... -6,809. c Gain or (loss) -6,809. -6,809.d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue of including \$ contributions reported on line 1c). See Part IV, line 18 a Other b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses **b** c Net income or (loss) from gaming activities .... **10 a** Gross sales of inventory, less returns and allowances \_\_\_\_\_a b Less: cost of goods sold \_\_\_\_\_ b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b **d** All other revenue e Total. Add lines 11a-11d 431,361. 0. **Total revenue.** See instructions.

# Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp		-		X
	Check if Schedule O contains a respons	se or note to any line in  (A)	this Part IX	(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	200 672	04 510	04 522	20 (41
7	Other salaries and wages	209,673.	94,510.	84,522.	30,641.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	EU 03E	22 770	20 672	7 205
9	Other employee benefits	50,835. 14,824.	22,778. 6,681.	20,672. 5,977.	7,385. 2,166.
10	Payroll taxes	14,824.	0,081.	5,977.	∠,100.
11	Fees for services (non-employees):				
a	Management				
b	<u> </u>	17,508.		17,508.	
С	Accounting	17,300.		17,300.	
d	, , , , , , , , , , , , , , , , , , , ,				
e	Professional fundraising services. See Part IV, line 17	2,117.		2,117.	
f	Investment management fees	4,111.		4,111.	
g	` -	60,000.	45,000.	15,000.	
40	column (A) amount, list line 11g expenses on Sch O.)	00,000.	43,000.	13,000.	
12	Advertising and promotion	5,650.	3,488.	2,162.	
13	Office expenses	1,354.	1,106.	248.	
14	Information technology	1,334.	1,100.	240.	
15	Royalties				
16	Occupancy	10,473.	517.	9,948.	8.
17	Travel	10, 175	J17•	J, J=0 •	<u> </u>
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	2,881.	496.	2,385.	
19	Conferences, conventions, and meetings	2,001.	± 7 0 •	2,303.	
20 21	Payments to affiliates				
21	Depreciation, depletion, and amortization	975.		975.	
23	Inaa	2,634.	846.	1,788.	
23 24	Other expenses. Itemize expenses not covered	2,004.	310.	= 1 7 0 0 0	
-7	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а		2,700.	2,700.		
h	Miscellaneous	576.	= ,	576.	
C	Repairs	230.	172.	58.	
d	<del>-</del>		_ : 4		
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	382,430.	178,294.	163,936.	40,200.
26	Joint costs. Complete this line only if the organization	•	,	•	
	reported in column (B) joint costs from a combined				
	1 7 7 7				
	educational campaign and fundraising solicitation.			l	

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
			_		<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,444.	1	383,337.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			161,676.	3	155,942.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec					
ω		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			1,451.	9	2,895.
	10a	Land, buildings, and equipment: cost or other	I I				
		basis. Complete Part VI of Schedule D	10a	15,759.			
	Ь	Less: accumulated depreciation		14,053.	488.	10c	1,706.
	11	Investments - publicly traded securities		•	335,282.	11	,
	12	Investments - other securities. See Part IV, line			•	12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ	1	500,341.	16	543,880.	
	17	Accounts payable and accrued expenses			12,692.	17	12,059.
	18	Grants payable			-	18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
abil		Complete Part II of Schedule L				22	
Ĩ	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25		<b>—</b>	12,692.	26	12,059.
		Organizations that follow SFAS 117 (ASC 958					
S		complete lines 27 through 29, and lines 33 an					
õ	27	Unrestricted net assets			311,399.	27	360,571.
sala	28	Temporarily restricted net assets			176,250.	28	171,250.
P E	29					29	
臣		Organizations that do not follow SFAS 117 (A					
P		and complete lines 30 through 34.					
əts	30	Capital stock or trust principal, or current funds				30	
\ss(	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32	
Ž	33	Total net assets or fund balances			487,649.	33	531,821.
	34	Total liabilities and net assets/fund balances			500,341.	34	543,880.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,3				
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,4				
3	Revenue less expenses. Subtract line 2 from line 1	3		8,9				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  4							
5	Net unrealized gains (losses) on investments	5	_	4,7	<u>59.</u>			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	53	1,8	21.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.						
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		3a		_X_			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

41-1919016

Name of the organization

Employer identification number Center for Rural Policy & Development

Pa	art I	Reason for Public	Charity Status (	All organizations must co	omplete th	is part.) S	ee instructions.	
The	The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)							
1		A church, convention of ch	•		•	•		
2	$\Box$	A school described in sect	·				-76-76-7	
3	П			•			#\	
	H	A hospital or a cooperative						Alesa Islanda Marilla de como
4	ш	A medical research organiz	zation operated in co	njunction with a nospita	i described	ın sectio	n 170(b)(1)(A)(III). Enter	the nospital's name,
		city, and state:						
5	Ш	An organization operated f	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental unit describ	ped in
		section 170(b)(1)(A)(iv). (0	Complete Part II.)					
6		A federal, state, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).	
7		An organization that norma	ally receives a substa	ntial part of its support	from a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C	•		3		J	
8		A community trust describe		(1)(A)(vi) (Complete Par	+ 11 \			
	H				•	4		and an analysis for an
9		An organization that norma	*	•	-		· · · · · · · · · · · · · · · · · · ·	-
		activities related to its exer						
		income and unrelated busi	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See <b>section 509(a)(2).</b> (Co	mplete Part III.)					
10	Щ	An organization organized	and operated exclus	ively to test for public sa	afety. See	section 50	09(a)(4).	
11	X	An organization organized	and operated exclus	ively for the benefit of, to	o perform	the functio	ons of, or to carry out the	purposes of one or
		more publicly supported or	rganizations describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See <b>section 509(a)(3).</b> 0	Check the box in
		lines 11a through 11d that						
a	X	_	* *			=		, aivina
		the supported organizati						
		organization. You must			a majority	or tric dire	ctors or trustees or the s	apporting
		¬ ~	•					
k	· _	☐ Type II. A supporting org	•					-
		control or management of			same perso	ons that co	ontrol or manage the sup	pported
	_	organization(s). <b>You mus</b>	st complete Part IV,	Sections A and C.				
C	;	$oldsymbol{ol}}}}}}}}} $	egrated. A supporting	g organization operated	in connec	tion with,	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions	s). You must complete l	Part IV, Se	ections A,	D, and E.	
c	j 🗀	Type III non-functionall	y integrated. A supp	orting organization oper	rated in co	nnection v	vith its supported organi	zation(s)
		that is not functionally in	tegrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness
		requirement (see instruct	-		-		•	
6		Check this box if the org	•	- ·				
•	,	· ·					a type i, type ii, type iii	
		functionally integrated, o			ing organi	zation.		1
1		er the number of supported	-					
		vide the following informatio	1		(iv) Is the o	raanization	(A) American of managements	(vi) Amount of
	'	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9		n your	(v) Amount of monetary	(vi) Amount of
		organization		above (see instructions))	governing (		support (see instructions)	other support (see instructions)
					Yes	No	instructions)	instructions)
St	ate	of Minnesota	41-6007162	7	X		0.	
					-			
					1			
<b>T</b>								

Schedule A (Form 990 or 990-EZ) 2015 Center for Rural Policy & Development 41-1919016 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support			•			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					<b>&gt;</b>
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2015 (I	ine 6, column (f) d	livided by line 11,	column (f))		14	%
	Public support percentage from 2014					15	%
16a	33 1/3% support test - 2015. If the o	•		•		•	
	stop here. The organization qualifies						
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac		•	-	•	•	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	_				*	
	more, and if the organization meets the				-		e
	organization meets the "facts-and-circ						<b>.</b>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box a	and see instruction	ns ▶∟

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	(u) 2011	(5) 2012	(0) 2010	(4) 2014	(6) 2010	(i) rotal
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
	check this box and stop here	-			•		
Sed	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2015 (	ine 8, column (f) d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2014	Schedule A, Part	: III, line 15			16	%
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	15 (line 10c, colui	mn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2015. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	-					<b>&gt;</b>
b	33 1/3% support tests - 2014. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	
20	line 18 is not more than 33 1/3%, che						
<b>Z</b> U	<b>Private foundation.</b> If the organization	n did not check a	DUX UITIIIIE 14, 19	a, or 190, CHECK [	ins dux aliu see il	เอเเนษแบบรั	

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1	Х	
	•		
	_		77
	2		X
	0-		Х
	3a		Λ
	3b		
	3с		
	4a		Х
	4b		
	4c		
	+0		
	5a		Х
	5b		
	5c		
	6		Х
	0		
	7		Х
	8		Х
			v
	9a		Х
	9b		Х
	ฮม		
	9с		Х
	10a		Х
	10b		
ո 9	90 or 99	90-EZ)	2015

	edule A (Form 990 or 990-EZ) 2015 Center for Rural Policy & Development 41-19	<u> 1901</u>	6 Pa	age 5
Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			37
	below, the governing body of a supported organization?	11a		X
	A family member of a person described in (a) above?	11b		X
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		^
Sec	tion B. Type I Supporting Organizations		Vaa	Na
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
'	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	х	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		Х
Sec	tion C. Type II Supporting Organizations	•		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):  The organization satisfied the Activities Test. Complete line 2 below.			
a b	The organization satisfied the Activities rest. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization is the parent of each or its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	1	
2	Activities Test. Answer (a) and (b) below.	ractions	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
u	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
_	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b				
	of its supported organizations? If "Vas " describe in Part VI, the role played by the organization in this regard	3h		

	dule A (Form 990 or 990-EZ) 2015 Center for Rural Policy			41-1919016 <sub>Page</sub> 6			
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All						
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.				
Sect	Section A - Adjusted Net Income  (A) Prior Year (B) Current Year (optional)						
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	<b>1</b> b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in <b>Part VI</b> ):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	on C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functional	ly-integra	ated Type III supporting or	ganization (see			

Schedule A (Form 990 or 990-EZ) 2015

instructions).

	dule A (Form 990 or 990-EZ) 2015 Center for Ru	iral Policy & D	evelopment 4	1-1919016 Page 7
Par	rt V │ Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	е	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		·	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а	, , ,			
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Carryover from 2010 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
Ч	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2015

e Excess from 2015

Schedule A	(Form 990 or 990-EZ) 201	5 Center	for Rur	al Policy	y & Devel	opment	41-1919016	Page 8
Part VI	Supplemental Information Part IV, Section A, lines I line 1; Part IV, Section D,	rmation. Prov 1, 2, 3b, 3c, 4b, lines 2 and 3; F	vide the explana 4c, 5a, 6, 9a, 9t Part IV, Section	ntions required by 5, 9c, 11a, 11b, a E, lines 1c, 2a, 2l	/ Part II, line 10; l and 11c; Part IV, b, 3a and 3b; Pa	Part II, line 17a or Section B, lines 1 rt V, line 1; Part V,	17b; Part III, line 12; and 2; Part IV, Section Section B, line 1e; Par	n C.
	Section D, lines 5, 6, and (See instructions.)	8; and Part V,	Section E, lines	2, 5, and 6. Also	complete this pa	art for any additior	nal information.	

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

Center for Rural Policy & Development

41-1919016

Organization type (check one):								
Filers of:		Section:						
Form 990	or 990-EZ	$\overline{\mathbf{X}}$ 501(c)( $3$ ) (enter number) organization						
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
		527 political organization						
Form 990	)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
		covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule							
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special l	Rules							
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigsim \\$							
Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

Employer identification number

# Center for Rural Policy & Development

41-1919016

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
1	State of Minnesota  175 State Office Bldg.  ST Paul, MN 55155	\$ 282,100.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2	The Blandin Foundation  100 North Pokegama Avenue  Grand Rapids, MN 55744	s140,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3	Ag Star Financial Services PO Box 608 Waite Park, MN 56387	\$ <u>10,000.</u>	Person X Payroll			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
NO.	Name, audi 655, dilu ZIF + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

 $\frac{\mbox{Schedule B (Form 990, 990-EZ, or 990-PF) (2015)}}{\mbox{Name of organization}}$ Employer identification number

# Center for Rural Policy & Development

41-1919016

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Name of organization Employer identification number Center for Rural Policy & Development 41-1919016

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Center for Rural Policy & Development

Employer identification number 41-1919016

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds				
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor o						
	impermissible private benefit?		Yes No_				
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).					
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a his	torically important land area				
	Protection of natural habitat	Preservation of a cer	tified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last				
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c				
d	Number of conservation easements included in (c) acquired a		I I				
	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by th	e organization during the tax				
	year ▶						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	servation easements during the year				
	<b></b>						
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easements during the year				
	<b>&gt;</b> \$						
8	Does each conservation easement reported on line 2(d) above						
	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports conservation	·					
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	the organization's accounting for				
D-	conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.						
Pa			otner Similar Assets.				
	Complete if the organization answered "Yes" on Form						
та	If the organization elected, as permitted under SFAS 116 (AS						
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII,						
	the text of the footnote to its financial statements that descri						
b	If the organization elected, as permitted under SFAS 116 (AS						
	treasures, or other similar assets held for public exhibition, ec	ducation, or research in furtherance of pi	iblic service, provide the following amounts				
	relating to these items:		<b>.</b>				
	(i) Revenue included on Form 990, Part VIII, line 1						
_	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical treations for the following and the bound of the control of the		ai gain, provide				
	the following amounts required to be reported under SFAS 1		<b>•</b> •				
a	Revenue included on Form 990, Part VIII, line 1						
b	Assets included in Form 990, Part X		> \$				

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements				
d Equipment		15,759.	14,053.	1,706.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equ	al Form 990, Part X, colui	mn (B), line 10c.)	<b></b>	1,706.

Schedule D (Form 990) 2015

Schedule D	(Form 990) 2015	Center f	or Rura	l Policy	&	Developm	ent	41-1919016	Page 3
Part VII		Other Securitie		_					
		ganization answered		990, Part IV, line	e 11l	b. See Form 990,	Part X, line 12.		
(a) Descrip	otion of security or cate	gory (including name of se	curity) (b)	Book value		(c) Method of v	aluation: Cost o	or end-of-year market va	alue
(1) Financi	al derivatives								
		s							
(3) Other									
(A)									
(B)									
(C)									
(D)									
(E)									
(F)									
(G)									
(H)									
		0, Part X, col. (B) line 1							
Part VIII	∐ Investments -	Program Relate	ed.						
		ganization answered			e 110				
	(a) Description o	f investment	(b)	Book value	_	(c) Method of v	aluation: Cost o	or end-of-year market va	alue
(1)					_				
(2)					_				
(3)									
(4)					_				
(5)					_				
(6)					_				
(7)					_				
(8)					_				
(9)									
		0, Part X, col. (B) line 1	3.) ▶						
Part IX							5		
	Complete if the or	ganization answered			e 110	d. See Form 990,	Part X, line 15.	(h) Deels vel	
			(a) Descripti	on				(b) Book val	ue
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8) (9)									
	ımn (h) must equal F	Form 990, Part X, col.	(R) line 15.)						
Part X	Other Liabilitie		(D) IIIIC 13.)					🖊	
1 3.172	J	ganization answered	"Yes" on Form	990 Part IV line	e 116	e or 11f See Forr	m 990 Part X lin	ne 25	
1.		Description of liability				Book value	1 000, 1 0 7 1,		
	deral income taxes				· ·				
(2)	acrar in como taxos								
(3)									
(4)									
(5)									
(6)									
(7)							1		
(8)							1		

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ightharpoons2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

The Organization is exempt from income tax under Internal Revenue Code

The Organization adopted the provisions of ASC Topic 740, Income Taxes, relating to unrecognized tax benefits on July 1, 2009. The adoption of these provisions did not result in an increase of recognized tax liabilities as the Organization believes its filing positions would be sustained on audit and does not anticipate any adjustments that would result in a material adverse effect on the Organization's financial condition, results of operations or cash flow.

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Center for Rural Policy & Development

Employer identification number 41-1919016

Pá	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
	, , , , , , , , , , , , , , , , , , , ,			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred benefits		(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(U)	reported as deferred on prior Form 990
(1) Brad Finstad	(i)	137,718.	0.	0.	16,526.	0.	154,244.	0.
Executive Director	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2015	Center for Rural Policy & Development	41-1919016	Page 3
Part III Supplemental Informa	ation		
Provide the information, explanat	tion, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II.	. Also complete this part for any additional informa	ation.
Part I, Line 3:			
The board approve	es the CEO/Executive Director compensation after an		
appropriate revie	ew of performance.		

# **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Center for Rural Policy & Development

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number 41-1919016

Center for Rural Policy & Development	41-1919016			
Form 990, Part VI, Section B, line 11:				
Form 990 is provided to the board members for review via e-mail.				
Form 990, Part VI, Section B, Line 12c:				
The board discusses the Conflict of Interest Policy annual	lly for any			
necessary changes. Each board member signes the dislosure	e form annualy.			
Form 990, Part VI, Section B, Line 15:				
The excutive director's compensation is determined by the	board of			
directors and voted on by them. Other employees' compensa	ation is			
determined by the executive director. Written employment	contracts are			
used.				
Form 990, Part VI, Section C, Line 19:				
The organization makes its governing documents, Conflict of	of Interest			
Policy, and financial statements available to the public of	on their website			
as well as upon request.				
Form 990, Part IX, Line 11g, Other Fees:				
Consulting :				
Program service expenses	45,000.			
Management and general expenses	15,000.			
Fundraising expenses	0.			
Total expenses	60,000.			
Total Other Fees on Form 990, Part IX, line 11g, Col A	60,000.			

Name of the organization  Center for Rural Policy & Development	Employer identification number 41-1919016
Form 990, Part XII, line 2c	
The board of directors assumes responsibility for oversignments	ght of the
audit of the financial statements and selection of an inc	dependent
accountant. The process has not changed from the prior	year.